



GOVERNMENT OF KERALA

Kerala Service Rules - Grant of Leave Without Allowance under Appendix XII A and XII C before completion of probation – G.O.(P) No.161/2008/Fin. dated 09.04.2008 – Cancelled - Orders issued.

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FINANCE (RULES B) DEPARTMENT

G.O.(P) No. 471 /2012/Fin.

Dated, Thiruvananthapuram, 23/08/2012

Read :- 1) G.O.(P) No. 161/2008/Fin. dated 09.04.2008

2) G.O.(P) No. 448/2008/Fin. dated 06.10.2008

ORDER

1. In the Government Orders read above, order have been issued to grant Leave Without Allowance under Appendix XII A and Appendix XII C, Part I, Kerala Service Rules only after the declaration of satisfactory completion of probation in the entry cadre.

2. Government have reviewed the position and order that the Government Orders read above stand cancelled subject to the following guide lines:-

(i) Non – permanent employees in regular service, who have not completed probation in the entry cadre, shall be granted Leave Without Allowance under Appendix XII A and Appendix XII C Part I, Kerala Service Rules subject to the condition that they will have to start their probation afresh and complete the probation on return from Leave Without Allowance. In other words, the officers will forfeit the service benefits that have accrued to them prior to their proceeding on Leave Without Allowance and they will be deemed as new entrants to Government service on return from Leave Without Allowance. What is protected is only the right to rejoin service in the same cadre as if they are new entrants.

(ii) If on further verification by the Kerala Public Service Commission/ Police verification, it is found that the officer is ineligible for appointment, the appointment will be treated as null & void and Leave Without Allowance will be treated as cancelled from the date of sanction of leave.

(iii) The vacancy arising due to such grant of Leave Without Allowance shall be filled up, and the officers who enter on Leave Without Allowance shall not be permitted to rejoin duty before the expiry of sanctioned term of Leave Without Allowance.

3. Necessary modification to Kerala Service Rules will be issued separately.

BY ORDER OF THE GOVERNOR

Dr. V.P.JOY

PRINCIPAL SECRETARY (FINANCE)

To

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
 The Accountant General (Audit/A&E), Kerala, Thiruvananthapuram.
 All Heads of Departments and Offices.
 All Departments and sections of the Secretariat.
 The Director of Treasuries, Thiruvananthapuram.
 The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L).
 The General Manager, K.S.R.T.C, Thiruvananthapuram.
 The Registrar, High Court of Kerala, Ernakulam (with C.L).
 The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram. (with C.L).
 The Registrars, University of Kerala/Kochi/Calicut /
 Mahatma Gandhi/Kannur (With C.L).
 The Registrar, Kerala University of Health and Allied Sciences, Thrissur (with C.L)
 The Registrar, Sree Sankara Sanskrit University, Kalady (with C.L).
 The Registrar, Kerala Veterinary and Animal Sciences University,
 Wayanad. (with C.L).
 The Registrar, Fisheries University, Ernakulam. (with C.L).
 The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
 The Registrar, Kerala Agricultural University, Mannuthi.
 The Secretary Ombudsman for Local Self Government, Thiruvananthapuram.
 The Advocate General, Kerala, Ernakulam (with C.L).
 The Secretary, K.S.E.B., Thiruvananthapuram (with C.L).
 All Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/
 Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.
 The Secretary to Governor, Raj Bhavan, Thiruvananthapuram.

The Private Secretary to Speaker/Deputy Speaker of the Legislative Assembly.
The General Administration (SC) Department vide item No 1981 dated 14.08.2012
The Additional Secretary to the Chief Secretary.
The Secretary, Human Rights Commission, Thiruvananthapuram.
The Private Secretaries to the Chief Minister and other Ministers.
The Private Secretary to the Leader of Opposition.
The State Election Commissioner, Kerala, Thiruvananthapuram.
The State Chief Information Commissioner (with C.L).
The Nodal Officer, www.finance.kerala.gov.in.
The Stock File/Office copy.

Forwarded by Order



Section Officer

